

Charter school BASIS Charter Schools, Inc.  
 Charter name  
BASIS Charter Schools, Ahwatukee  
 d.b.a. (as applicable)

County Maricopa **CTDS number** 078212000

**FY 2026**

**State of Arizona**

**Charter School Annual Budget**

Adopted

Version

Charter website link of posted budget <https://basisschools.org/about-basis-charter-schools/notice>

By the Governing Board

We hereby certify that the budget for the school year 2026 was  
 Proposed June 30, 2025  
 Adopted July 11, 2025  
 Revised \_\_\_\_\_  
 Date

<u>Julie Kearney</u>	Board Member
<u>Melissa Guna</u>	Board Member
<u>Had Buce</u>	Board Member
<u>Debra Lowe</u>	Board Member
_____	_____
_____	_____
_____	_____

1. Total budgeted revenues for fiscal year 2025		\$	<u>7,248,842</u>
2. <b>Estimated revenues by source for fiscal year 2026</b>			
	Local	1000	\$ <u>728,726</u>
	Intermediate	2000	\$ <u>0</u>
	State	3000	\$ <u>6,291,097</u>
	Federal	4000	\$ <u>68,669</u>
	TOTAL		\$ <u>7,088,492</u>

Charter school contact employee: Dale Helvoigt  
 Telephone: 480-289-2088 Email: dale.helvoigt@basised.com

The FY 2026 budget file for the version described at left will be uploaded through the School Finance Budget System on ADE's website by July 11, 2025  
 Type the date as MM/DD/YYYY

 School official signature  
Thomas Bickart School official signature

Damon Norris School official (typed name)  
Thomas Bickart School official (typed name)

**Average teacher salary (A.R.S. §15-189.05)**

Check box if the school is new and will begin operations in FY 2026.

1. Average salary of all teachers employed in budget year 2026	\$	<u>51,072</u>
2. Average salary of all teachers employed in prior year 2025	\$	<u>50,107</u>
3. Increase in average teacher salary from the prior year 2025	\$	<u>965</u>
4. Percentage increase		<u>1.9%</u>

Comments on average salary calculation (optional): In this context, a "teacher" means a teacher employed in FY25 who returned in FY26, or "returning teacher". The average salary includes compensation plus performance pay but does not include supplemental compensation.

Charter school BASIS Charter Schools, Inc.□  
 Charter name  
BASIS Charter Schools, Chandler Primary North□  
 d.b.a. (as applicable)

County Maricopa□ **CTDS number** 078236000

**FY 2026**

**State of Arizona**

**Charter School Annual Budget**

Adopted

Version

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By the Governing Board

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 Proposed June 30, 2025  
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 Date

<u>Julie Kearney</u>	Board Member
<u>Melissa Zona</u>	Board Member
<u>Neil Bruce</u>	Board Member
<u>Debra Fowe</u>	Board Member
_____	_____
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1. Total budgeted revenues for fiscal year 2025		\$	<u>6,613,733</u>
2. <b>Estimated revenues by source for fiscal year 2026</b>			
	Local	1000	\$ <u>995,740</u>
	Intermediate	2000	\$ <u>0</u>
	State	3000	\$ <u>5,484,258</u>
	Federal	4000	\$ <u>65,239</u>
	TOTAL		\$ <u>6,545,237</u>

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Dale Helvoigt School official signature  
Thomas Bickart School official signature

Damon Norris School official (typed name)  
Thomas Bickart School official (typed name)

**Average teacher salary (A.R.S. §15-189.05)**

Check box if the school is new and will begin operations in FY 2026.

1. Average salary of all teachers employed in budget year 2026	\$	<u>50,858</u>
2. Average salary of all teachers employed in prior year 2025	\$	<u>49,789</u>
3. Increase in average teacher salary from the prior year 2025	\$	<u>1,069</u>
4. Percentage increase		<u>2.1%</u>

Comments on average salary calculation (optional):  
 In this context, a "teacher" means a teacher employed in FY25 who returned in FY26, or "returning teacher". The average salary includes compensation plus performance pay but does not include supplemental compensation.

Charter school BASIS Charter Schools, Inc.□  
 Charter name  
BASIS Charter Schools, Chandler Primary South□  
 d.b.a. (as applicable)

County Maricopa **CTDS number** 078273000

**FY 2026**

**State of Arizona**

**Charter School Annual Budget**

Adopted

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<u>Melissa Gena</u>	Board Member
<u>Hail Bruce</u>	Board Member
<u>Debra Lowe</u>	Board Member
_____	_____
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1. Total budgeted revenues for fiscal year 2025		\$	<u>5,173,272</u>
2. <b>Estimated revenues by source for fiscal year 2026</b>			
	Local	1000	\$ <u>873,335</u>
	Intermediate	2000	\$ <u>0</u>
	State	3000	\$ <u>4,165,123</u>
	Federal	4000	\$ <u>54,593</u>
	TOTAL		\$ <u>5,093,051</u>

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Thomas Bickart School official (typed name)

**Average teacher salary (A.R.S. §15-189.05)**

Check box if the school is new and will begin operations in FY 2026.

1. Average salary of all teachers employed in budget year 2026	\$	<u>48,852</u>
2. Average salary of all teachers employed in prior year 2025	\$	<u>47,922</u>
3. Increase in average teacher salary from the prior year 2025	\$	<u>930</u>
4. Percentage increase		<u>1.9%</u>

Comments on average salary calculation (optional):  
 In this context, a "teacher" means a teacher employed in FY25 who returned in FY26, or "returning teacher". The average salary includes compensation plus performance pay but does not include supplemental compensation.

Charter school BASIS Charter Schools, Inc.  
 Charter name  
BASIS Charter Schools, Chandler  
 d.b.a. (as applicable)

County Maricopa **CTDS number** 078589000

**FY 2026**

**State of Arizona**

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<u>Melissa Gena</u>	Board Member
<u>Neil Bruce</u>	Board Member
<u>Debra Fowe</u>	Board Member
_____	_____
_____	_____
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1. Total budgeted revenues for fiscal year 2025		\$	<u>12,775,473</u>
2. <b>Estimated revenues by source for fiscal year 2026</b>			
	Local	1000	\$ <u>1,223,688</u>
	Intermediate	2000	\$ <u>0</u>
	State	3000	\$ <u>11,233,094</u>
	Federal	4000	\$ <u>162,956</u>
	TOTAL		\$ <u>12,619,738</u>

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Thomas Bickart School official signature

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Thomas Bickart School official (typed name)

**Average teacher salary (A.R.S. §15-189.05)**

Check box if the school is new and will begin operations in FY 2026.

1. Average salary of all teachers employed in budget year 2026	\$	<u>61,162</u>
2. Average salary of all teachers employed in prior year 2025	\$	<u>59,819</u>
3. Increase in average teacher salary from the prior year 2025	\$	<u>1,343</u>
4. Percentage increase		<u>2.2%</u>

Comments on average salary calculation (optional):  
 In this context, a "teacher" means a teacher employed in FY25 who returned in FY26, or "returning teacher". The average salary includes compensation plus performance pay but does not include supplemental compensation.

Charter school BASIS Charter Schools, Inc.□  
 Charter name  
BASIS Charter Schools, Flagstaff□  
 d.b.a. (as applicable)

County Coconino□ **CTDS number** 038707000

**FY 2026**

**State of Arizona**

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<u>Melissa Zona</u>	Board Member
<u>Had Buce</u>	Board Member
<u>Debra Fowe</u>	Board Member
_____	_____
_____	_____
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1. Total budgeted revenues for fiscal year 2025		\$	<u>7,175,854</u>
2. <b>Estimated revenues by source for fiscal year 2026</b>			
	Local	1000	\$ <u>791,910</u>
	Intermediate	2000	\$ <u>0</u>
	State	3000	\$ <u>6,493,513</u>
	Federal	4000	\$ <u>156,923</u>
	TOTAL		\$ <u>7,442,346</u>

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Damon Norris School official (typed name)  
Thomas Bickart School official (typed name)

**Average teacher salary (A.R.S. §15-189.05)**

Check box if the school is new and will begin operations in FY 2026.

1. Average salary of all teachers employed in budget year 2026	\$	<u>52,558</u>
2. Average salary of all teachers employed in prior year 2025	\$	<u>50,806</u>
3. Increase in average teacher salary from the prior year 2025	\$	<u>1,752</u>
4. Percentage increase		<u>3.4%</u>

Comments on average salary calculation (optional):  
 In this context, a "teacher" means a teacher employed in FY25 who returned in FY26, or "returning teacher". The average salary includes compensation plus performance pay but does not include supplemental compensation.

Charter school BASIS Charter Schools, Inc.□  
 Charter name  
BASIS Charter Schools, Goodyear Primary□  
 d.b.a. (as applicable)

County Maricopa **CTDS number** 078268000

**FY 2026**

**State of Arizona**

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<u>Melissa Gena</u>	Board Member
<u>Hail Bruce</u>	Board Member
<u>Debra Lowe</u>	Board Member
_____	_____
_____	_____
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1. Total budgeted revenues for fiscal year 2025		\$	<u>6,696,194</u>
2. <b>Estimated revenues by source for fiscal year 2026</b>			
	Local	1000	\$ <u>506,334</u>
	Intermediate	2000	\$ <u>0</u>
	State	3000	\$ <u>6,234,762</u>
	Federal	4000	\$ <u>0</u>
	TOTAL		\$ <u>6,741,096</u>

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 Telephone: 480-289-2088 Email: dale.helvoigt@basised.com

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Thomas Bickart School official signature

Damon Norris School official (typed name)  
Thomas Bickart School official (typed name)

**Average teacher salary (A.R.S. §15-189.05)**

Check box if the school is new and will begin operations in FY 2026.

1. Average salary of all teachers employed in budget year 2026	\$	<u>52,452</u>
2. Average salary of all teachers employed in prior year 2025	\$	<u>51,243</u>
3. Increase in average teacher salary from the prior year 2025	\$	<u>1,209</u>
4. Percentage increase		<u>2.4%</u>

Comments on average salary calculation (optional):  
 In this context, a "teacher" means a teacher employed in FY25 who returned in FY26, or "returning teacher". The average salary includes compensation plus performance pay but does not include supplemental compensation.

Charter school BASIS Charter Schools, Inc.□  
 Charter name  
BASIS Charter Schools, Goodyear□  
 d.b.a. (as applicable)

County Maricopa **CTDS number** 078269000

**FY 2026**

**State of Arizona**

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<u>Melissa Gena</u>	Board Member
<u>Had Buce</u>	Board Member
<u>Debra Lowe</u>	Board Member
_____	_____
_____	_____
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1. Total budgeted revenues for fiscal year 2025		\$	<u>3,332,840</u>
2. <b>Estimated revenues by source for fiscal year 2026</b>			
	Local	1000	\$ <u>183,537</u>
	Intermediate	2000	\$ <u>0</u>
	State	3000	\$ <u>3,039,376</u>
	Federal	4000	\$ <u>34,129</u>
	TOTAL		\$ <u>3,257,042</u>

Charter school contact employee: Dale Helvoigt  
 Telephone: 480-289-2088 Email: dale.helvoigt@basised.com

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 School official signature  
 School official signature

Damon Norris School official (typed name)  
Thomas Bickart School official (typed name)

**Average teacher salary (A.R.S. §15-189.05)**

Check box if the school is new and will begin operations in FY 2026.

1. Average salary of all teachers employed in budget year 2026	\$	<u>52,452</u>
2. Average salary of all teachers employed in prior year 2025	\$	<u>51,243</u>
3. Increase in average teacher salary from the prior year 2025	\$	<u>1,209</u>
4. Percentage increase		<u>2.4%</u>

Comments on average salary calculation (optional):  
 In this context, a "teacher" means a teacher employed in FY25 who returned in FY26, or "returning teacher". The average salary includes compensation plus performance pay but does not include supplemental compensation.

Charter school BASIS Charter Schools, Inc  
 Charter name  
BASIS Charter Schools, Mesa  
 d.b.a. (as applicable)

County Maricopa **CTDS number** 078225000

**FY 2026**

**State of Arizona**

**Charter School Annual Budget**

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Version

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<u>Julie Kearney</u>	Board Member
<u>Melissa Guna</u>	Board Member
<u>Had Buca</u>	Board Member
<u>Debra Fove</u>	Board Member
_____	_____
_____	_____
_____	_____

1. Total budgeted revenues for fiscal year 2025		\$	<u>9,169,412</u>
2. <b>Estimated revenues by source for fiscal year 2026</b>			
	Local	1000	\$ <u>701,544</u>
	Intermediate	2000	\$ <u>0</u>
	State	3000	\$ <u>8,270,178</u>
	Federal	4000	\$ <u>98,962</u>
	TOTAL		\$ <u>9,070,684</u>

Charter school contact employee: Dale Helvoigt  
 Telephone: 480-289-2088 Email: dale.helvoigt@basised.com

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Dale Helvoigt School official signature  
Thomas Bickart School official signature

Damon Norris School official (typed name)  
Thomas Bickart School official (typed name)

**Average teacher salary (A.R.S. §15-189.05)**

Check box if the school is new and will begin operations in FY 2026.

1. Average salary of all teachers employed in budget year 2026	\$	<u>50,987</u>
2. Average salary of all teachers employed in prior year 2025	\$	<u>49,769</u>
3. Increase in average teacher salary from the prior year 2025	\$	<u>1,218</u>
4. Percentage increase		<u>2.4%</u>

Comments on average salary calculation (optional):  
 In this context, a "teacher" means a teacher employed in FY25 who returned in FY26, or "returning teacher". The average salary includes compensation plus performance pay but does not include supplemental compensation.

Charter school BASIS Charter Schools, Inc.  
 Charter name  
BASIS Charter Schools, Oro Valley Primary  
 d.b.a. (as applicable)

County Pima **CTDS number** 108404000

**FY 2026**

**State of Arizona**

**Charter School Annual Budget**

Adopted

Version

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<u>Julie Kearney</u>	Board Member
<u>Melissa Gena</u>	Board Member
<u>Had Buce</u>	Board Member
<u>Debra Jove</u>	Board Member
_____	_____
_____	_____
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1. Total budgeted revenues for fiscal year 2025		\$	<u>6,425,223</u>
2. <b>Estimated revenues by source for fiscal year 2026</b>			
	Local	1000	\$ <u>689,924</u>
	Intermediate	2000	\$ <u>0</u>
	State	3000	\$ <u>5,204,795</u>
	Federal	4000	\$ <u>72,567</u>
	TOTAL		\$ <u>5,967,286</u>

Charter school contact employee: Amanda Kinkaid  
 Telephone: 480-289-2088 Email: amanda.kinkaid@basised.com

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 School official signature  
Thomas Bickart School official signature

Damon Norris School official (typed name)  
Thomas Bickart School official (typed name)

**Average teacher salary (A.R.S. §15-189.05)**

<input type="checkbox"/>	Check box if the school is new and will begin operations in FY 2026.
1. Average salary of all teachers employed in budget year 2026	\$ <u>49,414</u>
2. Average salary of all teachers employed in prior year 2025	\$ <u>48,256</u>
3. Increase in average teacher salary from the prior year 2025	\$ <u>1,158</u>
4. Percentage increase	<u>2.4%</u>

Comments on average salary calculation (optional):  
 In this context, a "teacher" means a teacher employed in FY25 who returned in FY26, or "returning teacher". The average salary includes compensation plus performance pay but does not include supplemental compensation.

Charter school BASIS Charter Schools, Inc.  
 Charter name  
BASIS Charter Schools, Oro Valley  
 d.b.a. (as applicable)

County Pima **CTDS number** 078575000

**FY 2026**

**State of Arizona**

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<u>Hail Bruce</u>	Board Member
<u>Debra Lowe</u>	Board Member
_____	_____
_____	_____
_____	_____

1. Total budgeted revenues for fiscal year 2025		\$	<u>5,929,753</u>
2. <b>Estimated revenues by source for fiscal year 2026</b>			
	Local	1000	\$ <u>586,052</u>
	Intermediate	2000	\$ <u>0</u>
	State	3000	\$ <u>5,345,026</u>
	Federal	4000	\$ <u>73,803</u>
	TOTAL		\$ <u>6,004,881</u>

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**Average teacher salary (A.R.S. §15-189.05)**

<input type="checkbox"/>	Check box if the school is new and will begin operations in FY 2026.
1. Average salary of all teachers employed in budget year 2026	\$ <u>53,200</u>
2. Average salary of all teachers employed in prior year 2025	\$ <u>51,927</u>
3. Increase in average teacher salary from the prior year 2025	\$ <u>1,273</u>
4. Percentage increase	<u>2.5%</u>

Comments on average salary calculation (optional):  
 In this context, a "teacher" means a teacher employed in FY25 who returned in FY26, or "returning teacher". The average salary includes compensation plus performance pay but does not include supplemental compensation.

Charter school BASIS Charter Schools, Inc.  
 Charter name  
BASIS Charter Schools, Peoria Primary  
 d.b.a. (as applicable)

County Maricopa **CTDS number** 078283000

**FY 2026**

**State of Arizona**

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<u>Had Buce</u>	Board Member
<u>Debra Jove</u>	Board Member
_____	_____
_____	_____
_____	_____

1. Total budgeted revenues for fiscal year 2025		\$	<u>7,196,197</u>
2. <b>Estimated revenues by source for fiscal year 2026</b>			
	Local	1000	\$ <u>1,137,694</u>
	Intermediate	2000	\$ <u>0</u>
	State	3000	\$ <u>5,910,678</u>
	Federal	4000	\$ <u>86,293</u>
	TOTAL		\$ <u>7,134,665</u>

Charter school contact employee: Amanda Kinkaid  
 Telephone: 480-289-2088 Email: amanda.kinkaid@basised.com

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**Average teacher salary (A.R.S. §15-189.05)**

<input type="checkbox"/>	Check box if the school is new and will begin operations in FY 2026.
1. Average salary of all teachers employed in budget year 2026	\$ <u>50,559</u>
2. Average salary of all teachers employed in prior year 2025	\$ <u>49,524</u>
3. Increase in average teacher salary from the prior year 2025	\$ <u>1,035</u>
4. Percentage increase	<u>2.1%</u>

Comments on average salary calculation (optional):  
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Charter school BASIS Charter Schools, Inc.  
 Charter name  
BASIS Charter Schools, Peoria  
 d.b.a. (as applicable)

County Maricopa **CTDS number** 078588000

**FY 2026**

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<u>Had Buce</u>	Board Member
<u>Debra Lowe</u>	Board Member
_____	_____
_____	_____
_____	_____

1. Total budgeted revenues for fiscal year 2025		\$	<u>10,924,054</u>
2. <b>Estimated revenues by source for fiscal year 2026</b>			
	Local	1000	\$ <u>886,845</u>
	Intermediate	2000	\$ <u>0</u>
	State	3000	\$ <u>9,663,474</u>
	Federal	4000	\$ <u>89,001</u>
	TOTAL		\$ <u>10,639,320</u>

Charter school contact employee: Amanda Kinkaid  
 Telephone: 480-289-2088 Email: amanda.kinkaid@basised.com

The FY 2026 budget file for the version described at left will be uploaded through the School Finance Budget System on ADE's website by July 11, 2025  
 Type the date as MM/DD/YYYY

<u></u>	<u></u>
School official signature	School official signature

<u>Damon Norris</u>	<u>Thomas Bickart</u>
School official (typed name)	School official (typed name)

**Average teacher salary (A.R.S. §15-189.05)**

<input type="checkbox"/>	Check box if the school is new and will begin operations in FY 2026.
1. Average salary of all teachers employed in budget year 2026	\$ <u>58,988</u>
2. Average salary of all teachers employed in prior year 2025	\$ <u>57,577</u>
3. Increase in average teacher salary from the prior year 2025	\$ <u>1,411</u>
4. Percentage increase	<u>2.5%</u>

Comments on average salary calculation (optional):  
 In this context, a "teacher" means a teacher employed in FY25 who returned in FY26, or "returning teacher". The average salary includes compensation plus performance pay but does not include supplemental compensation.

Charter school BASIS Charter Schools, Inc.  
 Charter name  
BASIS Charter Schools, Phoenix Central  
 d.b.a. (as applicable)

County Maricopa **CTDS number** 078231000

**FY 2026**

**State of Arizona**

**Charter School Annual Budget**

Adopted

Version

Charter website link of posted budget <https://basisschools.org/about-basis-charter-schools/notice>

By the Governing Board

We hereby certify that the budget for the school year 2026 was  
 Proposed June 30, 2025  
 Adopted July 11, 2025  
 Revised \_\_\_\_\_  
 Date

<u>Julie Kearney</u>	Board Member
<u>Melissa Gena</u>	Board Member
<u>Had Buce</u>	Board Member
<u>Debra Lowe</u>	Board Member
_____	_____
_____	_____
_____	_____

1. Total budgeted revenues for fiscal year 2025		\$	<u>2,707,092</u>
2. <b>Estimated revenues by source for fiscal year 2026</b>			
	Local	1000	\$ <u>189,079</u>
	Intermediate	2000	\$ <u>0</u>
	State	3000	\$ <u>2,183,058</u>
	Federal	4000	\$ <u>30,569</u>
	TOTAL		\$ <u>2,402,706</u>

Charter school contact employee: Amanda Kinkaid  
 Telephone: 480-289-2088 Email: amanda.kinkaid@basised.com

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 School official signature  
Thomas Bickart School official signature

Damon Norris School official (typed name)  
Thomas Bickart School official (typed name)

**Average teacher salary (A.R.S. §15-189.05)**

<input type="checkbox"/>	Check box if the school is new and will begin operations in FY 2026.
1. Average salary of all teachers employed in budget year 2026	\$ <u>50,897</u>
2. Average salary of all teachers employed in prior year 2025	\$ <u>49,935</u>
3. Increase in average teacher salary from the prior year 2025	\$ <u>962</u>
4. Percentage increase	<u>1.9%</u>

Comments on average salary calculation (optional):  
 In this context, a "teacher" means a teacher employed in FY25 who returned in FY26, or "returning teacher". The average salary includes compensation plus performance pay but does not include supplemental compensation.

Charter school BASIS Charter Schools, Inc.  
 Charter name  
BASIS Charter Schools, Phoenix North  
 d.b.a. (as applicable)

County Maricopa **CTDS number** 078633000

**FY 2026**

**State of Arizona**

**Charter School Annual Budget**

Adopted

Version

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By the Governing Board

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 Date

<u>Julie Kearney</u>	Board Member
<u>Melissa Gena</u>	Board Member
<u>Had Buce</u>	Board Member
<u>Debra Lowe</u>	Board Member
_____	_____
_____	_____
_____	_____

1. Total budgeted revenues for fiscal year 2025		\$	<u>1,935,843</u>
2. <b>Estimated revenues by source for fiscal year 2026</b>			
	Local	1000	\$ <u>328,036</u>
	Intermediate	2000	\$ <u>0</u>
	State	3000	\$ <u>2,083,455</u>
	Federal	4000	\$ <u>274,139</u>
	TOTAL		\$ <u>2,685,630</u>

Charter school contact employee: Amanda Kinkaid  
 Telephone: 480-289-2088 Email: amanda.kinkaid@basised.com

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 School official signature  
Thomas Bickart School official signature

Damon Norris School official (typed name)  
Thomas Bickart School official (typed name)

**Average teacher salary (A.R.S. §15-189.05)**

<input type="checkbox"/>	Check box if the school is new and will begin operations in FY 2026.
1. Average salary of all teachers employed in budget year 2026	\$ <u>48,257</u>
2. Average salary of all teachers employed in prior year 2025	\$ <u>47,285</u>
3. Increase in average teacher salary from the prior year 2025	\$ <u>972</u>
4. Percentage increase	<u>2.1%</u>

Comments on average salary calculation (optional):  
 In this context, a "teacher" means a teacher employed in FY25 who returned in FY26, or "returning teacher". The average salary includes compensation plus performance pay but does not include supplemental compensation.

Charter school BASIS Charter Schools, Inc.  
 Charter name  
BASIS Charter Schools, Phoenix Primary  
 d.b.a. (as applicable)

County Maricopa **CTDS number** 078418000

**FY 2026**

**State of Arizona**

**Charter School Annual Budget**

Adopted

Version

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By the Governing Board

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 Date

<u>Julie Kearney</u>	Board Member
<u>Melissa Guna</u>	Board Member
<u>Had Buca</u>	Board Member
<u>Debra Lowe</u>	Board Member
_____	_____
_____	_____
_____	_____

1. Total budgeted revenues for fiscal year 2025		\$	<u>8,003,072</u>
2. <b>Estimated revenues by source for fiscal year 2026</b>			
	Local	1000	\$ <u>971,497</u>
	Intermediate	2000	\$ <u>0</u>
	State	3000	\$ <u>7,025,441</u>
	Federal	4000	\$ <u>121,730</u>
	TOTAL		\$ <u>8,118,668</u>

Charter school contact employee: Amanda Kinkaid  
 Telephone: 480-289-2088 Email: amanda.kinkaid@basised.com

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 School official signature  
Thomas Bickart School official signature

Damon Norris School official (typed name)  
Thomas Bickart School official (typed name)

**Average teacher salary (A.R.S. §15-189.05)**

Check box if the school is new and will begin operations in FY 2026.

1. Average salary of all teachers employed in budget year 2026	\$	<u>47,502</u>
2. Average salary of all teachers employed in prior year 2025	\$	<u>46,653</u>
3. Increase in average teacher salary from the prior year 2025	\$	<u>849</u>
4. Percentage increase		<u>1.8%</u>

Comments on average salary calculation (optional):  
 In this context, a "teacher" means a teacher employed in FY25 who returned in FY26, or "returning teacher". The average salary includes compensation plus performance pay but does not include supplemental compensation.

Charter school BASIS Charter Schools, Inc.  
 Charter name  
BASIS Charter Schools, Phoenix South  
 d.b.a. (as applicable)

County Maricopa **CTDS number** 078282000

**FY 2026**

**State of Arizona**

**Charter School Annual Budget**

Adopted

Version

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By the Governing Board

We hereby certify that the budget for the school year 2026 was  
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 Date

<u>Julie Kearney</u>	Board Member
<u>Melissa Gena</u>	Board Member
<u>Had Buce</u>	Board Member
<u>Debra Lowe</u>	Board Member
_____	_____
_____	_____
_____	_____

1. Total budgeted revenues for fiscal year 2025		\$	<u>5,740,979</u>
2. <b>Estimated revenues by source for fiscal year 2026</b>			
	Local	1000	\$ <u>241,291</u>
	Intermediate	2000	\$ <u>0</u>
	State	3000	\$ <u>5,381,016</u>
	Federal	4000	\$ <u>501,143</u>
	TOTAL		\$ <u>6,123,450</u>

Charter school contact employee: Ryanne Maxie  
 Telephone: 480-289-2088 Email: ryanne.maxie@basised.com

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 School official signature  
 School official signature

Damon Norris School official (typed name)  
Thomas Bickart School official (typed name)

**Average teacher salary (A.R.S. §15-189.05)**

Check box if the school is new and will begin operations in FY 2026.

1. Average salary of all teachers employed in budget year 2026	\$	<u>54,096</u>
2. Average salary of all teachers employed in prior year 2025	\$	<u>52,863</u>
3. Increase in average teacher salary from the prior year 2025	\$	<u>1,233</u>
4. Percentage increase		<u>2.3%</u>

Comments on average salary calculation (optional):  
 In this context, a "teacher" means a teacher employed in FY25 who returned in FY26, or "returning teacher". The average salary includes compensation plus performance pay but does not include supplemental compensation.

Charter school BASIS Charter Schools, Inc.  
 Charter name  
BASIS Charter Schools, Phoenix  
 d.b.a. (as applicable)

County Maricopa **CTDS number** 078403000

**FY 2026**

**State of Arizona**

**Charter School Annual Budget**

Adopted

Version

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By the Governing Board

We hereby certify that the budget for the school year 2026 was  
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 Adopted July 11, 2025  
 Revised \_\_\_\_\_  
 Date

<u>Julie Kearney</u>	Board Member
<u>Melissa Gena</u>	Board Member
<u>Had Bruce</u>	Board Member
<u>Debra Lowe</u>	Board Member
_____	_____
_____	_____
_____	_____

1. Total budgeted revenues for fiscal year 2025		\$	<u>8,650,194</u>
2. <b>Estimated revenues by source for fiscal year 2026</b>			
	Local	1000	\$ <u>1,238,525</u>
	Intermediate	2000	\$ <u>0</u>
	State	3000	\$ <u>7,616,513</u>
	Federal	4000	\$ <u>129,780</u>
	TOTAL		\$ <u>8,984,818</u>

Charter school contact employee: Amanda Kinkaid  
 Telephone: 480-289-2088 Email: amanda.kinkaid@basised.com

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 School official signature  
Thomas Bickart School official signature

Damon Norris School official (typed name)  
Thomas Bickart School official (typed name)

**Average teacher salary (A.R.S. §15-189.05)**

<input type="checkbox"/>	Check box if the school is new and will begin operations in FY 2026.
1. Average salary of all teachers employed in budget year 2026	\$ <u>55,414</u>
2. Average salary of all teachers employed in prior year 2025	\$ <u>54,304</u>
3. Increase in average teacher salary from the prior year 2025	\$ <u>1,110</u>
4. Percentage increase	<u>2.0%</u>

Comments on average salary calculation (optional):  
 In this context, a "teacher" means a teacher employed in FY25 who returned in FY26, or "returning teacher". The average salary includes compensation plus performance pay but does not include supplemental compensation.

Charter school BASIS Charter Schools, Inc.  
 Charter name  
BASIS Charter Schools, Prescott  
 d.b.a. (as applicable)

County Yavapai **CTDS number** 138786000

**FY 2026**

**State of Arizona**

**Charter School Annual Budget**

Adopted

Version

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By the Governing Board

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 Date

<u>Julie Kearney</u>	Board Member
<u>Melissa Gena</u>	Board Member
<u>Had Buce</u>	Board Member
<u>Debra Lowe</u>	Board Member
_____	_____
_____	_____
_____	_____

1. Total budgeted revenues for fiscal year 2025		\$	<u>6,795,043</u>
2. <b>Estimated revenues by source for fiscal year 2026</b>			
	Local	1000	\$ <u>806,195</u>
	Intermediate	2000	\$ <u>0</u>
	State	3000	\$ <u>5,731,902</u>
	Federal	4000	\$ <u>147,211</u>
	TOTAL		\$ <u>6,685,308</u>

Charter school contact employee: Ryanne Maxie  
 Telephone: 480-289-2088 Email: ryanne.maxie@basised.com

The FY 2026 budget file for the version described at left will be uploaded through the School Finance Budget System on ADE's website by July 11, 2025  
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 School official signature  
 School official signature

Damon Norris School official (typed name)  
Thomas Bickart School official (typed name)

**Average teacher salary (A.R.S. §15-189.05)**

<input type="checkbox"/>	Check box if the school is new and will begin operations in FY 2026.
1. Average salary of all teachers employed in budget year 2026	\$ <u>50,556</u>
2. Average salary of all teachers employed in prior year 2025	\$ <u>49,491</u>
3. Increase in average teacher salary from the prior year 2025	\$ <u>1,065</u>
4. Percentage increase	<u>2.2%</u>

Comments on average salary calculation (optional):  
 In this context, a "teacher" means a teacher employed in FY25 who returned in FY26, or "returning teacher". The average salary includes compensation plus performance pay but does not include supplemental compensation.

Charter school BASIS Charter Schools, Inc.  
 Charter name  
BASIS Charter Schools, Scottsdale Primary East  
 d.b.a. (as applicable)

County Maricopa **CTDS number** 078272000

**FY 2026**

**State of Arizona**

**Charter School Annual Budget**

Adopted

Version

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By the Governing Board

We hereby certify that the budget for the school year 2026 was  
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 Date

<u>Julie Kearney</u>	Board Member
<u>Melissa Gena</u>	Board Member
<u>Had Buce</u>	Board Member
<u>Debra Lowe</u>	Board Member
_____	_____
_____	_____
_____	_____

1. Total budgeted revenues for fiscal year 2025		\$	<u>5,731,327</u>
2. <b>Estimated revenues by source for fiscal year 2026</b>			
	Local	1000	\$ <u>886,084</u>
	Intermediate	2000	\$ <u>0</u>
	State	3000	\$ <u>4,564,654</u>
	Federal	4000	\$ <u>58,278</u>
	TOTAL		\$ <u>5,509,016</u>

Charter school contact employee: Ryanne Maxie  
 Telephone: 480-289-2088 Email: ryanne.maxie@basised.com

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 School official signature  
 School official signature

Damon Norris School official (typed name)  
Thomas Bickart School official (typed name)

**Average teacher salary (A.R.S. §15-189.05)**

<input type="checkbox"/>	Check box if the school is new and will begin operations in FY 2026.	
1. Average salary of all teachers employed in budget year 2026	\$	<u>51,852</u>
2. Average salary of all teachers employed in prior year 2025	\$	<u>50,774</u>
3. Increase in average teacher salary from the prior year 2025	\$	<u>1,078</u>
4. Percentage increase		<u>2.1%</u>

Comments on average salary calculation (optional):  
 In this context, a "teacher" means a teacher employed in FY25 who returned in FY26, or "returning teacher". The average salary includes compensation plus performance pay but does not include supplemental compensation.

Charter school BASIS Charter Schools, Inc.  
 Charter name  
BASIS Charter Schools, Scottsdale Primary West  
 d.b.a. (as applicable)

County Maricopa **CTDS number** 078288000

**FY 2026**

**State of Arizona**

**Charter School Annual Budget**

Adopted

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By the Governing Board

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 Date

<u>Julie Kearney</u>	Board Member
<u>Melissa Gena</u>	Board Member
<u>Hail Bruce</u>	Board Member
<u>Debra Lowe</u>	Board Member
_____	_____
_____	_____
_____	_____

1. Total budgeted revenues for fiscal year 2025		\$	<u>5,123,028</u>
2. <b>Estimated revenues by source for fiscal year 2026</b>			
	Local	1000	\$ <u>902,323</u>
	Intermediate	2000	\$ <u>0</u>
	State	3000	\$ <u>4,027,734</u>
	Federal	4000	\$ <u>60,965</u>
	TOTAL		\$ <u>4,991,022</u>

Charter school contact employee: Ryanne Maxie  
 Telephone: 480-289-2088 Email: ryanne.maxie@basised.com

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 Type the date as MM/DD/YYYY

 School official signature  
Thomas Bickart School official signature

Damon Norris School official (typed name)  
Thomas Bickart School official (typed name)

**Average teacher salary (A.R.S. §15-189.05)**

<input type="checkbox"/>	Check box if the school is new and will begin operations in FY 2026.
1. Average salary of all teachers employed in budget year 2026	\$ <u>47,460</u>
2. Average salary of all teachers employed in prior year 2025	\$ <u>46,523</u>
3. Increase in average teacher salary from the prior year 2025	\$ <u>937</u>
4. Percentage increase	<u>2.0%</u>

Comments on average salary calculation (optional):  
 In this context, a "teacher" means a teacher employed in FY25 who returned in FY26, or "returning teacher". The average salary includes compensation plus performance pay but does not include supplemental compensation.



Charter school BASIS Charter Schools, Inc.  
 Charter name  
BASIS Charter Schools, BASIS Tucson North  
 d.b.a. (as applicable)

County Pima **CTDS number** 108737000

**FY 2026**

**State of Arizona**

**Charter School Annual Budget**

Adopted

Version

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<u>Julie Kearney</u>	Board Member
<u>Melissa Gena</u>	Board Member
<u>Had Buce</u>	Board Member
<u>Debra Lowe</u>	Board Member
_____	_____
_____	_____
_____	_____

1. Total budgeted revenues for fiscal year 2025		\$	<u>7,776,073</u>
2. <b>Estimated revenues by source for fiscal year 2026</b>			
	Local	1000	\$ <u>581,309</u>
	Intermediate	2000	\$ <u>0</u>
	State	3000	\$ <u>7,197,993</u>
	Federal	4000	\$ <u>75,874</u>
	TOTAL		\$ <u>7,855,176</u>

Charter school contact employee: Ryanne Maxie  
 Telephone: 480-289-2088 Email: ryanne.maxie@basised.com

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 School official signature  
Thomas Bickart School official signature

Damon Norris School official (typed name)  
Thomas Bickart School official (typed name)

**Average teacher salary (A.R.S. §15-189.05)**

<input type="checkbox"/>	Check box if the school is new and will begin operations in FY 2026.
1. Average salary of all teachers employed in budget year 2026	\$ <u>52,794</u>
2. Average salary of all teachers employed in prior year 2025	\$ <u>52,794</u>
3. Increase in average teacher salary from the prior year 2025	\$ <u>0</u>
4. Percentage increase	<u>0.0%</u>

Comments on average salary calculation (optional):  
 In this context, a "teacher" means a teacher employed in FY25 who returned in FY26, or "returning teacher". The average salary includes compensation plus performance pay but does not include supplemental compensation.

Charter school BASIS Charter Schools, Inc.  
 Charter name  
BASIS Charter Schools, Tucson Primary  
 d.b.a. (as applicable)

County Pima **CTDS number** 108725000

**FY 2026**

**State of Arizona**

**Charter School Annual Budget**

Adopted

Version

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By the Governing Board

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<u>Julie Kearney</u>	Board Member
<u>Melissa Gena</u>	Board Member
<u>Hail Buce</u>	Board Member
<u>Debra Lowe</u>	Board Member
_____	_____
_____	_____
_____	_____

1. Total budgeted revenues for fiscal year 2025		\$	<u>8,050,402</u>
2. <b>Estimated revenues by source for fiscal year 2026</b>			
	Local	1000	\$ <u>890,377</u>
	Intermediate	2000	\$ <u>0</u>
	State	3000	\$ <u>6,979,379</u>
	Federal	4000	\$ <u>90,801</u>
	TOTAL		\$ <u>7,960,557</u>

Charter school contact employee: Ryanne Maxie  
 Telephone: 480-289-2088 Email: ryanne.maxie@basised.com

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 Type the date as MM/DD/YYYY

 School official signature  
 School official signature

Damon Norris School official (typed name)  
Thomas Bickart School official (typed name)

**Average teacher salary (A.R.S. §15-189.05)**

<input type="checkbox"/>	Check box if the school is new and will begin operations in FY 2026.
1. Average salary of all teachers employed in budget year 2026	\$ <u>50,006</u>
2. Average salary of all teachers employed in prior year 2025	\$ <u>49,050</u>
3. Increase in average teacher salary from the prior year 2025	\$ <u>956</u>
4. Percentage increase	<u>1.9%</u>

Comments on average salary calculation (optional):  
 In this context, a "teacher" means a teacher employed in FY25 who returned in FY26, or "returning teacher". The average salary includes compensation plus performance pay but does not include supplemental compensation.